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[CONFIDENTIAL]

(Rough Draft for Consideration Only.)

No. , 1932.

# A BILL

To provide that female lecturers or teachers of the Department of Public Instruction shall cease to hold office on marriage; to amend the Public Service Act, 1902, and certain other Acts; and for purposes connected therewith.

BE it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of New South Wales in Parliament assembled, and by the authority of the same, as follows:—

1. (1) This Act may be cited as the "Female Lecturers and Teachers Act, 1932," and shall be read and construed with the Public Service Act, 1902, as amended by subsequent Acts, and the Superannuation Act, 1916-1930." Short title.

(2) This Act shall commence upon a date to be appointed by the Governor, and notified by proclamation published in the Gazette. Commencement.

2. After the commencement of this Act a female lecturer or teacher of the Department of Public Instruction who intends to marry shall give to the Minister one calendar month's notice in writing of such intention, and upon her marriage shall cease to hold office or to be employed in such Department from the date of the marriage unless— Female lecturers and teachers to cease to hold office on marriage.

- (a) she is under an agreement to serve such Department for a specified period, in which case her employment may be continued by the Minister until the expiration of that period; or
- (b) the Public Service Board has prior to her marriage certified to the Minister that there are special circumstances which render her employment for a further period specified in the certificate, desirable in the public interest, in which case her employment may be continued by the Minister until the expiration of the period specified in the certificate.

3. (1) Every such female lecturer shall be entitled upon the termination of her office or employment by the operation of or under this Act to be paid by fortnightly instalments based on her full nominal rate of salary at such termination the monetary equivalent of any leave of absence of whatever nature which at such termination has accrued to her under the Public Service Act, 1902, or the regulations made thereunder. Leave.

(2) For the purposes of section seventy-one of the Public Service Act, 1902, a termination of office or employment by the operation of or under this Act shall be deemed a retirement. Gratuities.

4. A termination of office or employment by the operation of or under this Act shall for the purposes of the Superannuation Act, 1916-1930, be deemed to be— Superannuation.

- (a) "retirement" if the contributor concerned has attained the age at which her right to retire has accrued;

(b)

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- (b) "retrenchment" if the contributor concerned has not attained such age but has at least ten years' service; and
  - (c) "discharge" if the contributor concerned has not attained such age and has less than ten years' service.

For the purposes of the said Act the last day of service of any contributor shall be the date of the termination of her office or employment by the operation of or under this Act.

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